



# Code Compliance & Workforce Meeting #2

NJ Energy Code Collaborative  
August 12, 2025

# Agenda



- Welcome, introductions, current status (5 min)
  - Link to website and transcripts: <https://njenergycodecollaborative.org/>
- Review of *What We Heard: Opportunities* (5 minutes)
- Review and Discussion of *What We Heard: Action Steps & Working Groups* (45 minutes)
- Next steps (5 min)

# Meeting Guidelines – Antitrust Statement



- Throughout our meetings, participants shall comply with competition law requirements and shall not enter into any discussion, activity or conduct that may violate any applicable competition law. Should the meeting discuss matters that contravene competition law requirements, it is the responsibility of participants to notify the Moderator who will discontinue the discussion or close the meeting.

# What We Heard: Opportunities



- **Staffing and Recruitment Growth**

- Current general staffing shortages in code enforcement with significant retirements anticipated will strain enforcement
- Youth are unaware of career opportunities as code officials
- Salaries and benefits in the field are not competitive with other career options

- **Training and professional development**

- Code complexity requires enhanced training programs, but current training opportunities are limited, and there is lack of awareness around career options and training programs.
- Need for clearly defined baseline energy knowledge requirements for those seeking careers in code enforcement
- Energy code training is not mandatory for code officials, which would likely require legislative change
- Third-party enforcement models (similar to those in DC or NYC) may help alleviate shortages while maintaining quality and improving enforcement.

# What We Heard: Action Steps



- **Develop Streamlined Path for Professionals**

- Responsible Party: NJECC
- Objective: Create/streamline entry pathways for related professionals (e.g., licensed engineers, architects, energy raters)
- Action: Review existing offerings and gaps/needs to develop streamlined pathways
- Solutions/Next Steps: Schedule presentation on existing programs and modify/create programs/certifications for career transition & market the new pathway to potential applicants utilizing existing non-credit and credit programs to formalize training pathways whenever possible

## Discussion and Volunteers

*sign up on Padlet!*



# What We Heard: Action Steps



- **Enhance Recruitment and Compensation**

- Responsible Party: NJECC
- Objective: Improve career attractiveness/awareness/preparedness
- Actions:
  - Review current recruitment programs through high schools, trade schools, unions, and community colleges to assess awareness and interest in career opportunities.
  - Explore avenues to influence compensation packages
- Solutions/Next Steps: Develop/Expand recruitment programs & awareness campaigns highlighting career opportunities and energy efficiency/sustainability impact of code officials

## Discussion and Volunteers

*sign up on Padlet!*



# What We Heard: Action Steps



- **Expand Training Programs and Resources to Better Leverage Technology**
  - Responsible Party: Rutgers, NEEP, NJECC
  - Objective: Enhance energy code enforcement capabilities/consistency
  - Actions: Identify and engage stakeholders to determine needs and potential tools
  - Solutions/Next Steps: Develop tools and resources, such as a digital energy code checklist for field use, expanded training programs, energy code hotline for technical support

## Discussion and Volunteers

*sign up on Padlet!*



# What We Heard: Action Steps



- **Strengthen Energy Code Understanding**
  - Responsible Party: Rutgers, NEEP, NJECC
  - Objective: Reinforce the importance and mandates of energy efficiency for code officials
  - Action: Assess current code official understanding of importance of energy codes.
  - Solutions/Next Steps: Develop or utilize existing training programs to improve understanding and enforcement. (e.g., Sustainable Jersey points for elevating code enforcement, other ideas?)

## Discussion and Volunteers

*sign up on Padlet!*



# What We Heard: Action Steps



- **Explore Legislative and Enforcement Options**

- Responsible Party: Rutgers, NEEP, NJECC
- Objective: Explore options for mandatory energy code training legislation
- Actions: Research legislative requirements and other opportunities
- Solutions/Next Steps: Develop recommendations based on best practices from other jurisdictions

## Discussion and Volunteers

*sign up on Padlet!*





## Next Steps



**For more information**

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